

Ross Corners Christian Academy
2101 Owego Road
Vestal, NY 13850

COACH APPLICATION

Application Date: ___/___/___

Date Available: ___/___/___

Your interest in Ross Corners Christian Academy is appreciated. Please fill out this application and return it to our school office. We may contact your references. If there is continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are seeking qualified applicants who really love children, and who, by the pattern of their lives, exemplify Christ.

Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Full Name: Miss () Mrs. () Mr. () _____

Present Address: _____

Phone: Days (____) _____ Evenings (____) _____

How long have you lived at the above address? _____

Permanent Address: _____

(If different _____

from above) Phone: Days (____) _____ Evenings (____) _____

B. PERSONAL INFORMATION

Marital: Single _____ Engaged _____ Married _____ Separated _____

Divorced _____ Remarried _____ Widow(er) _____

Spouse's name _____ Occupation _____

Years married _____ Number of Children _____ Ages _____

Employment: Current Occupation and Employer _____

C. POSITION DESIRED *(If willing to consider coaching more than one sport or team, please indicate your order of preference.)*

() Basketball

() Cheerleading

() Soccer

() Track

() Other: _____

() Jr. High Boys

() Junior Varsity Girls

() Junior Varsity Boys

() Varsity Girls

() Varsity Boys

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D. CHRISTIAN BACKGROUND *On separate paper, briefly give your Christian testimony.

Bible Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?
Yes _____ No _____ Signature: _____

Statement of Faith Please carefully read our Statement of Faith and indicate below your degree of support.
_____ I fully support the Statement as written without mental reservations.
Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.
Signature: _____

Church What is your denominational preference? _____
What is your local church affiliation? _____
Are you presently a member in good standing? _____ Years? _____

Service In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian? _____

Devotional Describe your routine of personal Bible study and prayer. _____

E. COACHING QUALIFICATIONS AND EDUCATIONAL EXPERIENCE

What certification do you have in First Aid? _____

What certification do you have in CPR? _____

Certifications in First Aid and CPR are required. If you do not have these, arrangements will be made for you to receive the required training for these certifications before coaching.

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List any coaching experience you have and participation experience in the sport you wish to coach.

What degree or degrees do you hold?

Degree Date Received Issuing Institution

_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s) _____

Your Minor(s) _____

F. PERSONAL REFERENCES: Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application.

Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address Phone Position

1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Give two references who are qualified to speak of your coaching training and experience. **List your current or most recent supervisor first.**

Name/Complete Address Phone Position

1.	_____	_____	_____
2.	_____	_____	_____

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G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Ross Corners Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

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H. AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Ross Corners Christian Academy. I authorize Ross Corners Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Ross Corners Christian Academy such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Ross Corners Christian Academy.

Since I will be working with children, I understand that I may be required to submit to a fingerprint check by federal and / or state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (print)

Applicant's Signature

Applicant's Social Security Number

Date

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ROSS CORNERS CHRISTIAN ACADEMY

Statement of Faith

(A) The Holy Scriptures

We believe the Old and New Testament Scriptures were written by men, that the scriptures were divinely inspired of God, and that they are a perfect treasure of divine instruction; that they have God for their author, salvation as their objective, and truth without mixture of error for their matter; that they reveal the principles by which God will judge us; and they therefore shall remain to the end, the true center of Christian union and the supreme standard by which all human creeds, conduct and opinions shall be tried. We believe the Canon of Scripture to be complete and closed. 2 Timothy 3:15-17; Romans 1:16; John 12:47-48; Philippians 3:16.

(B) The True God

We believe there is one, and only one, living and true God, an infinite, intelligent Spirit, the Maker and supreme Ruler of heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit; equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption. John 4:24; Psalm 83:18; Hebrews 3:4; Exodus 15:11; Isaiah 6:3; Revelation 4:11.

1. God the Father

We believe God the Father, the first person of the Godhead (or Trinity), to be the Father of all the redeemed; to be the Originator of our redemption in sending the Son to die for our sin; to be the One to whom Christ prayed and teaches us to pray; and the One to whom the atoning Blood of Christ was offered by the Holy Spirit; and the One who delivers all judgment to the Son; and the One to whom the Son commits all things at the close of the Millennium. John 1:12, 3:16-17, 5:22, 16:23; Genesis 1:1; Hebrews 9:14; 1 Corinthians 15:24.

2. God the Son

We believe Jesus Christ to be the second person of the Godhead (or Trinity); to be and ever shall be - God the Son; manifest in time in the flesh for the purpose of redemption; that He did in Himself by one "Sacrifice for sin" put away sin; that He rose from the dead on the third day and is now seated at the right hand of the Father as the Advocate and Mediator for men. We believe further that He was born of the Virgin Mary in the sense that no man before or since was born or could be born; and that in Himself all the attributes of God are fully manifested. Luke 1:30-35; John 1:1-14; Galatians 4:4-5; Colossians 2:9; Hebrews 9:24, 26; 1 John 2:1-2.

3. God the Holy Spirit

We believe the Holy Spirit to be the third Person of the Godhead (or Trinity) and to be truly a person as is the Father and the Son. He is operative in the salvation and sanctification of every believer. He indwells the body of each believer and is Guide, Comforter, Convictor and Sealer of the redeemed. We do not believe, however, that the Holy Spirit is now producing the sign gifts in the lives of believers. John 14:26, 16:7-11; Ephesians 1:13-14; 1 Corinthians 14:22.

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(C) Satan

We believe in a personal devil who is powerful but not omnipotent. He is the former Lucifer who fell from his perfection when he said "I will be like the most High." He is now the prince of the power of the air; the unholy god of this world; man's great tempter; the enemy of God; the accuser of the saints; the father of all lies; and is doomed to the lake of fire for eternity. Isaiah 14:12-15; Ephesians 2:1-2; Revelation 12:10, 20:10.

(D) Man

We believe man was created in holiness; in the image of God, under the law of his Maker; but by voluntary transgression fell from that holy and happy state; in consequences of which all mankind are now sinners; not by constraint, but choice, being by nature evil; and therefore under just condemnation to eternal ruin, without defense or excuse. Genesis 1:27, 3:6-24; Romans 3:9-18, 5:12,19; John 3:6; Ephesians 2:1-3, 8.

(E) The Plan of Salvation

We believe the salvation of sinners is wholly of grace; through the mediatorial offices of the Son of God; Who, by the appointment of the Father, freely took upon Him our nature, yet without sin; honored the divine law by His personal obedience, and by His death made a full atonement for our sins; that, having risen from the dead, He is now at the Father's right hand; and uniting in His wonderful person the tenderest sympathies with divine perfections. He is in every way qualified to be a suitable, compassionate, and all-sufficient Savior. Ephesians 2:8; 1 John 4:9-10; John 3:16-17; Colossians 1:20; Hebrews 7:25; 2 Corinthians 5:21; Isaiah 1:18, 53:4-6; Romans 3:21; 1 Timothy 2:5.

(F) Justification by Faith

We believe the great gospel blessing which Christ secures to such as believe in Him is Justification; that Justification includes the pardon of sin; the promise of eternal life on the principles of His righteousness; that it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's shed blood; by virtue of which faith His perfect righteousness is freely imputed to us of God; that it brings us into a state of most blessed peace and favor with God, and secures every other blessing needful for time and eternity. Acts 13:38-39; Romans 5:1,9,17, 8:1; Titus 3:5-7; 1 Corinthians 1:30-31; 1 Timothy 4:8.

(G) Regeneration

We believe, in order to be saved, sinners must be regenerated or born again; that regeneration consists of giving a holy disposition to the mind; that it is effected in a manner above our comprehension, by the power of the Holy Spirit in connection with the divine truth, so as to secure the voluntary obedience to the gospel; and that its proper evidence appears in the holy fruits of repentance and faith and newness of life. John 3:3,6-7; 2 Corinthians 5:17; 1 Peter 2:22-25; Ephesians 5:9; Galatians 5:16-23; 1 John 5:4,18.

(H) Repentance and Faith

We believe repentance and faith to be sacred duties, and also inseparable graces, wrought in our souls by the regenerating Spirit of God; whereby, being deeply convinced of our guilt and danger and helplessness, and of the way of Salvation by Christ, we turn to God with unfeigned contrition, confession, and supplication for mercy at the same time receiving the Lord Jesus Christ as the only and all-sufficient Savior. Acts 11:18; John 16:8-9; Romans 10:9-10; Ephesians 2:8.

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(I) God's Purpose in Grace

We believe election to be the eternal purpose of God, according to which He graciously regenerates, sanctifies and saves sinners; that being perfectly consistent with the free agency of man, it comprehends all the means in connection with the end; that it is a most glorious display of God's sovereign goodness, being infinitely free, wise, holy and unchangeable; that it utterly excludes boasting, and promotes humility and love, prayer, praise, trust in God, and active imitation of His free mercy; that it encourages the use of means in the highest degree; that it may be ascertained by its effects in all who truly believe the gospel; that it is the foundation of Christian assurance; and that to ascertain it with regard to ourselves demands and deserves the utmost diligence. 2 Timothy 1:8-9, 2:10; 2 Thessalonians 2:13-14; Acts 5:14; Romans 9:23-24, 8:28-31; 1 Corinthians 9:22; 1 Thessalonians 1:4-10; 2 Peter 1:10-11; Philippians 3:12.

(J) Sanctification

We believe in the sanctification of the believer and that it has two aspects, positional and progressive. Positional sanctification takes place the moment we are born again by receiving Jesus Christ as personal Savior. Progressive sanctification means the continual growth in grace after salvation so that more and more we conform to the image of Christ and His will for our lives. Our sanctification will never be complete until we get to heaven. Hebrews 10:10; Philippians 3:11-15; 1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18.

(K) Assurance

We believe assurance to be the believer's full conviction that he is - through the work of Christ in redemption - in possession of a salvation in which he is and shall be eternally kept. This conviction rests on the Scripture alone - God's promises to them who believe in Jesus Christ as Savior. John 5:24, 10:27-29; Acts 13:38-39; Romans 8:29-34; Colossians 2:2; Hebrews 6:11, 10:22; Jude 1.

(L) The Visible Church

We believe the Scriptural visible Church of Christ to be a congregation of baptized believers, associated together by covenant in the faith and fellowship of the gospel; observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights and privileges invested in them by His word; that its only Scriptural offices are Pastor and Deacon, whose qualifications, claims, and duties are defined in the epistles to Timothy and Titus. Acts 2:41-42; 1 Corinthians 11:2,23-34; 2 Corinthians 5:17; Matthew 28:20; Ephesians 4:7; Philippians 1:27; 1 Timothy 3; Titus 1.

(M) The Two Ordinances

We believe believer's baptism to be the immersion in water of a believer, in the name of the Father, and the Son, and the Holy Spirit; to show forth in solemn and beautiful emblem, our faith in the crucified, buried and risen Savior, with its effects in our death to sin and resurrection to a new life; that it is a prerequisite to Church membership.

We believe the Lord's Supper to be a sacred memorial, given to the local Church for the edification of believers by the sacred use of the bread and the cup commemorating the death of Christ on behalf of sinners. The observance of this ordinance is to be preceded by solemn self-examination. Acts 2:41-42, 8:36-39, 10:47-48; Romans 6:3-4; Colossians 2:12; 1 Corinthians 11:26.

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(N) The Righteous and the Wicked

We believe the righteous - those redeemed by the blood of Christ, whether Old or New Testament saints - have passed from death into life and shall be by the grace and mercy of God, preserved unto eternal life through Jesus Christ our Lord.

Righteous - John 5:24; Romans 8:1, 38, 39; Jude 24; Matthew 25:21; Revelation 20:4-6; 1 John 2:29.

Wicked - 1 John 5:19; Galatians 3:10; John 3:36; Matthew 25:46; Revelation 20:11-15.

(O) The Resurrection of Believers

We believe in the personal, visible, premillennial return of the Lord Jesus Christ to this earth; that He is coming as the King of kings and Lord of lords and that He will reign on this earth for 1000 years; that this advent of the Lord Jesus Christ will be preceded by His coming in the air to receive unto Himself His Church - all those who are members of His body; and that this coming for His saints will precede the Tribulation, and that this appearance for his saints will include all, whether alive or dead, who shall be caught up to meet the Lord in the air, and be forever with the Lord. 1 Thessalonians 4:13-18, 5:9-10, 2:19;

2 Thessalonians 2:1; 2 Timothy 4:8; Titus 2:13; Hebrews 10:37; 1 Peter 5:8; 1 John 3:2-3; Jude 24; Revelation 20:5-6.

(P) Civil Government

We believe that civil government is of divine appointment for the interests and good order of human society and that authorities are to be prayed for, conscientiously honored and obeyed, except only in those things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience, and the Prince of the kings of the earth. Romans 13:1 -7; Matthew 22:21; 1 Timothy 2:1-3; 1 Peter 2:13; Acts 5:29; Revelation 19:16.

(Q) Creation

We believe that God created the universe in six literal 24-hour periods. We reject evolution, the Gap Theory, the Day-Age Theory, Theistic Evolution and any other unscriptural theory of origin. Genesis 1-2; Exodus 20:11.

(R) Human Sexuality

We believe that God has commanded that no intimate sexual activity should be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography is a sinful perversion of God's gift of sex. Genesis 2:24, 19:5, 13, 26:8-9; Leviticus 18:1-30; Romans 1:26-29; 1 Corinthians 5:1; 6:9; 1 Thessalonians 4:1-8; Hebrews 13:4.

(S) Divorce and Remarriage

We believe that God hates divorce and intends marriage to last until one of the spouses dies. Although divorced and remarried persons who are spiritually qualified may hold positions of service in the Church, they may not be considered for the offices of Pastor and Deacon. Malachi 2:14-17; Matthew 19:6; 1 Timothy 3:2; Titus 1:6.

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(T) Lawsuits Between Believers

We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the Church to resolve personal disputes. 1 Corinthians 6:1-8; Ephesians 4:31-32.

(U) Giving

We believe that every Christian, as a steward of the portion of God's wealth entrusted to him, is obligated to support his local Church financially. We believe that God has established the tithe as a basis for giving. We further believe that every Christian should also give other offerings sacrificially and cheerfully to the support of the Church, the relief of those in need, and the spread of the Gospel. We believe that a Christian relinquishes all rights to direct the use of the tithe or offering once the gift has been made. Genesis 14:20; Proverbs 3:9-10; Acts 4:34-37; 1 Corinthians 16:2; 2 Corinthians 9:6-7; Galatians 6:6; Ephesians 4:28; 1 Timothy 5:17-18; 1 John 3:17.